

Grace Lutheran Church

2020 Vision

Grace will become a more vibrant, growing, thriving congregation committed to growing faithful disciples and deeply embedded in our community and in our world. This can be accomplished if:

- We develop a greater impact presence in our community through partnerships with community organizations and other churches, have a greater stake in community ministries (perhaps finding a niche need that Grace could develop), and generally have an outward focus for our ministry.
- Members give greater priority to being more invitational, welcoming, hospitable, inclusive, diverse, and open in order to include new people in our growing ministry
- Our facilities are re-imagined, upgraded and renovated to serve and support our ministry, giving attention to areas which enhance hospitality and welcome like our entrances and narthex areas, restrooms, and all areas handicapped accessible (elevator, etc); sanctuary upgrades, kitchen, staff offices; infrastructure issues resulting from deferred maintenance (HVAC, mechanical, etc).
- We build on strengths like excellent worship and our preschool, multiplying their outreach by expanding what we are offering (eg. Variety of worship styles and growing our preschool).
- We grow targeted ministries and call staff to lead in these areas of desired growth; perhaps to attract young families, to grow disciples through faith formation/education, to lead a small group ministry that connects members and grows disciples, to grow community outreach, to enhance communication, to develop contemporary worship, to grow older adult ministries, etc.
- We purchase adjacent property in order to have land space to create additional parking and/or to consider building a large fellowship/multipurpose/gym area.
- Grace leaders explore and implement “best practices” of growing congregations with over 350 at worship, especially relating to leadership styles and governance structures
- We develop an Endowment Fund over the years that may support a variety of ministries.